

SPECIALTY TRAINING ARCP OUTCOME CODES

Outcome codes

1.	Achieving progress and competences at the expected rate
Unsatisfactory progress.	
If you recommend one of these outcomes, you must provide reasons ("U" codes) why.	
2.	Development of specific competences required – additional training time not required
3.	Inadequate progress by the trainee – additional training time required
4.	Released from training programme with or without specified competences
Insufficient evidence (No U code required)	
5.	Incomplete evidence presented – additional training time may be required
Recommendation for completion of the training programme (core or higher)	
6.	Gained all required competences for the programme
Outcomes for trainees out of programme or not in run-through training	
7.1	Satisfactory progress in or completion of the LAT / FTSTA placement.
7.2	Development of Specific Competences Required – additional training time not required
7.3	Inadequate progress by the trainee – additional training time
7.4	Incomplete Evidence Presented - LAT / FTSTA placement.
8.	Out of programme: OOPE (Experience) OOPR (Research) OOPC (Career break) <i>Note: OOPT must have outcome 1- 5; not outcome 8.</i>
9.	Top-up training

Unsatisfactory – U Codes

Code	Reason for unsatisfactory outcomes	Explanatory Notes
U1	Record Keeping and Evidence	Trainee failed to satisfactorily maintain their Royal College/Faculty E-Portfolio including completing the recommended number of Work Placed Based Reviews; Audits; Research; structured Education Supervisors report; in accordance with recommendations for that particular Year of Training in line with the Royal College/Faculty curriculum requirements.
U2	Inadequate Experience	Training post (s) did not provide the appropriate experience for the year of training being assessed in order to progress. As a result the trainee was unable to satisfy the Royal College/Faculty curriculum requirements for the year of training.
U3	No Engagement with Supervisor	Trainee failed to engage with the assigned Educational Supervisor or the training curriculum in accordance with the Royal College/Faculty requirements for that particular year.
U4	Trainer Absence	Nominated Educational Supervisor or Trainer did not provide the appropriate training and support to the Trainee because of their absence on a sabbatical; through illness or other reasons; and no nominated ESupvr deputy took over to ensure that an appropriate level of training was maintained. As a result the

		trainee was unable to satisfy the Royal College/Faculty curriculum requirements for the year of training.
U5	Single Exam Failure	Trainee failed to satisfy the respective Royal College/Faculty examination requirements to progress to the next year of training.
U6	Continual Exam Failure	Trainee failed to pass the respective Royal College/Faculty examination within the allowable number of examination attempts following a number of re-sits and is therefore unable to progress any further in this Specialty.
U7	Trainee requires Deanery Support	Trainee has issues to do with their Professional personal skills for example: - behaviour / conduct / attitude / confidence / time keeping / communications skills etc and requires the support of the Deanery Performance Team.
U8	Other reason (please specify)	

N Codes

Code	Reason for no ARCP during the Year :-	Explanatory Notes
N1	Trainee Sick Leave	Trainee on long term sickness or other health issues have impacted on ability to complete the year of training being reviewed.
N2	Trainee Maternity/Paternity Leave	Trainee cannot be reviewed whilst on maternity leave
N3	Trainee not In Post Long Enough	Too soon to complete a meaningful Annual Review within the ARCP/RITA reporting period.
N4	Trainee fell outside annual reporting period	Annual GMC reporting period is 01 Aug 20xx to 31 July 20xx but trainee was not reviewed during these 12 months.
N5	Trainee Post CCT	Trainee already completed CCT and now in period of grace.
N6	Trainee Missed Review	Trainee did not attend the Review. i.e. Analysis from Deaneries is that where a review panel was not arranged until July at end of reporting year and trainee could not attend; for last minute family reasons, transport problems etc. Panel had to be rearranged in early August but outside of GMC reporting period.
N7	Trainee Inter Deanery Transfer	Trainee left the programme early to take up a post in another Deanery
N8	Trainee reviewed in other Deanery	Trainee working in another Deanery who completed ARCP.
N9	Trainee Contract Termination	Trainee left and had their NTN/DRN removed due to lack of progression without achieving competencies to a

		satisfactory level.
N10	Trainee Gross Misconduct	Trainee currently suspended from training either as a result of GMC Suspension or local Trust or other local disciplinary proceedings.
N11	Trainee Suspension	Trainee suspended for reasons other than gross misconduct.
N13	Other reason (please specify)	
N21	Resignation – without training issues	Resignation no remedial training undertaken or offered
N22	Resignation – with training issues	Resignation received trainee would have been offered or trainee undertook remedial training.